



REPUBLIC PLASTICS, Ltd.



SUMMARY ANNUAL REPORT FOR REPUBLIC PLASTICS HEALTH & WELFARE PLAN

This is a summary of the annual report of the Republic Plastics Health & Welfare Plan (Employer Identification Number 74-2861781, Plan Number 501) for the plan year 05/01/2023 through 04/30/2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Republic Plastics, Ltd. has committed itself to pay certain Medical claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Metropolitan Life Insurance Company, Sun Life Assurance Company Of Canada And Pre-Paid Legal Services Inc. Dba Legal Shield to pay certain Life insurance, Temporary disability, Long-term disability, AD&D, Dental, Vision, Legal Services Plan Memberships claims incurred under the terms of the plan. The total premiums paid for the plan year ending 04/30/2024 were \$359,820.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Robert Chance, who is a representative of the plan administrator, at 355 Schumann Road, McQueeney, TX 78123 and phone number, 830-557-5574 x1918.

You also have the legally protected right to examine the annual report at the main office of the plan: 355 Schumann Road, McQueeney, TX 78123, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.